

## **Radley AC**

### **Code of conduct for Coaches**

The essence of good ethical conduct and practice is summarised below.

#### **Coaches must:**

- Consider the well-being and safety of athletes before the development of performance e.g. an "athlete-centred" approach.
- Develop an appropriate working relationship with athletes, based on mutual trust and respect. This may include setting expectations of attendance and behaviour.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body (UKA & England Athletics) including poaching and ensuring parents and athletes know about these also, especially with regard to courtesy of other coaches when moving groups
- Follow all guidelines and policies laid down by the Club including its Welfare & Health & Safety policies including use of social media
- Hold the appropriate, valid qualifications, DBS clearance and insurance cover and ensure that these are renewed as required.
- Never exert undue influence over athletes to obtain personal benefit or reward
- Never condone or encourage rule violations, rough play or the use of prohibitive substances
- Endeavour to attend regular coaches meetings to ensure you are kept advised of Club developments and other issues that may arise and raise your own issues
- Show courtesy & respect to other track users and coaches
- Liaise with other coaches over use of the track and other equipment/facilities
- Always ensure the athletes for whom they are responsible have adequate supervision etc at times when you are unable to attend a scheduled session and during sessions if you have to split your group (especially junior athletes).
- Take a register at every session if they are coaching juniors and ensure they are accounted for at all times until collected.
- If you wish to cease coaching an athlete, you must liaise with the parents (if appropriate) to find another coach as members have the right to coaching if they wish. If this is not resolved it should be referred to the Committee for resolution.