

Radley AC

Team Selection Policy

1. Team Selection is undertaken by the relevant Team Manager who is appointed by the Committee on an annual basis.
2. Athletes are selected mainly on their previous performances, with the best athletes being selected where possible.
3. The needs of the team can play a part, but selections on this basis should be discussed and agreed with the athletes (and/or the parents and coaches) concerned.
4. The overall needs of the Club may be considered when making team selections in line with Club priorities and its values and ethos of competition for all.
5. Where an athlete can be considered for selection to a number of events e.g. topped ranked in a number of events, the athlete (or their parent/coach) should be given the choice of event(s) and the remainder filled with the 2nd choice athlete and so on.
6. Athletes, or their parents or coaches, may make individual requests to Team Managers, if exceptional circumstances arise e.g. personal circumstances and these will be accommodated, if at all possible but cannot be guaranteed.
7. Athletes will be notified of selection by Team Managers at least the week prior to the competition, which will detail the meeting, venue and time of the coach departure/report time as applicable.
8. Team Managers have the authority to change the team up to and on the day of competition to meet the needs of the athletes or the Club as necessary.
9. Team Managers must ensure the team sheet is fully filled before athletes are placed in non-scoring events, taking into consideration health & safety considerations.
10. Any athlete (or parent of a younger athlete) who has a grievance with regard to Team Selection should, in the first instance, discuss this with the Team Manager. It is hoped that most problems can be resolved at this stage.
11. Should a grievance be unresolved or continue beyond this discussion, the individual (or their parents) should write to the Clubs Committee in line with the Clubs Grievance Procedure.
12. Likewise any coach (or other member involved with the Club) with a grievance regarding team selection should follow the steps laid down in paragraphs 10-11 above.

Agreed by Committee – 2016